



LU-VE S.p.A.

Registered office in Varese – Via Vittorio Veneto n. 11

Share capital € 62,704,488.80 fully paid-up

Tax Code and Register of Companies of Varese n. 01570130128

Registered with the R.E.A. of Varese at number 191975

## EXTRACT OF THE NOTICE OF CALL ORDINARY SHAREHOLDERS' MEETING

Those entitled to vote at the Shareholders' Meeting of LU-VE S.p.A. are called to attend the Ordinary Shareholders' Meeting on **28 April 2026, at 9.30 a.m.**, at the Marchetti Notary Office, in Milan, via Agnello no. 18, in a single call, to resolve on the following

### AGENDA

1. Approval of the Financial Statements for the year ended 31 December 2025 accompanied by the Directors' Report on Operations, the Report of the Board of Statutory Auditors and the Report of the Independent Auditors. Presentation of the Consolidated Financial Statements as at 31 December 2025 and the Consolidated Sustainability Report pursuant to Legislative Decree no. 125/2024. Related and consequent resolutions.
2. Proposal for the allocation of the profit for the year and the distribution of the dividend. Related and consequent resolutions.
3. Annual report on the remuneration policy and compensation paid:
  - 3.1 approval of the "2026 Remuneration Policy" contained in Section I, pursuant to art. 123-ter, paragraph 3-bis of Legislative Decree no. 58/98;
  - 3.2 advisory vote on the "Compensation paid in the financial year 2025" reported in Section II, pursuant to art. 123-ter, paragraph 6 of Legislative Decree no. 58/98.
4. Appointment of the Board of Directors:
  - 4.1 determination of the number of members. Related and consequent resolutions;
  - 4.2 determination of the duration of the assignment. Related and consequent resolutions;
  - 4.3 appointment of the Directors. Related and consequent resolutions;
  - 4.4 appointment of the Chairman of the Board of Directors. Related and consequent resolutions;
  - 4.5 determination of the remuneration. Related and consequent resolutions.
5. Appointment of the Board of Statutory Auditors for the three-year period 2026/2028:
  - 5.1 appointment of the Statutory Auditors and the Chairman of the Board of Statutory Auditors. Related and consequent resolutions;
  - 5.2 determination of the remuneration. Related and consequent resolutions.
6. Proposal to authorize the purchase and disposal of treasury shares, subject to revocation of the resolution passed by the Shareholders' Meeting of 18 April 2025. Related and consequent resolutions.

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Pursuant to Article 12 of the Articles of Association and in accordance with the provisions of Article 135-undecies.1 of Legislative Decree No. 58/98, **participation in the Shareholders' Meeting of those who are entitled to vote is allowed exclusively through the representative designated** by the Company pursuant to Article 135-undecies of Legislative Decree no. 58/98, to whom a proxy must be conferred; the aforementioned designated representative may also be granted proxies or sub-proxies pursuant to Article 135-novies of Legislative Decree no. 58/98, notwithstanding art. 135-undecies, paragraph 4, of the same decree. The Company has designated **Computershare S.p.A.** – with registered office in Milan, via Mascheroni no. 19, 20145 – as **Designated Representative**. Further information regarding the terms and conditions:

- for attendance and voting at the Shareholders' Meeting (it should be noted in this regard that the *record date* is **17 April 2026**);
- for participation in the Shareholders' Meeting and the granting of the proxy to the Appointed Representative;
- for the exercise of the right to supplement the agenda or to submit further proposals for resolutions on the items already on the agenda;
- for the exercise of the right to ask questions before the Shareholders' Meeting;
- for the appointment of the Board of Directors and the Board of Statutory Auditors by slate voting,

are set out in the notice of call, the full text of which was made available to the public today at the administrative headquarters in Uboldo (VA), via Caduti della Liberazione no. 53 and on the Company's website at [www.luvegroup.com](http://www.luvegroup.com) (section "Investors" - "Corporate governance & shareholders" - "For shareholders" - "Shareholders' meeting" - "Shareholders' meeting" - "Shareholders' meeting 28 April 2026"), to which reference is made in full, as well as on the authorised storage mechanism *eMarket Storage* available at the internet address [www.emarketstorage.com](http://www.emarketstorage.com).

### INFORMATION DOCUMENTATION

The **Annual Integrated Report for the year 2025** (including the Financial Statements and the Consolidated Financial Statements as at 31 December 2025, the Directors' Report on Operations, the Reports of the Board of Statutory Auditors and the Independent Auditors,

the certifications of the *Chief Executive Officer* and the Responsible Manager pursuant to Article 154-bis, paragraphs 5 and 5-ter of Legislative Decree no. 58/98, as well as the Consolidated Sustainability Report pursuant to Legislative Decree no. 125/2024), as well as the **Report on Corporate Governance and Ownership Structure relating to the financial year 2025** will be made available to the public on **30 March 2026** at the Company's administrative headquarters and on the Company's website ([www.luvegroup.com](http://www.luvegroup.com)), in the aforementioned section, as well as on the authorised storage mechanism *eMarket Storage* ([www.emarketstorage.com](http://www.emarketstorage.com)).

The following are published in the same way:

- **today**: the **Board of Directors' Explanatory Report** on the proposals on the agenda of the Shareholders' Meeting prepared pursuant to Article 125-ter of Legislative Decree No. 58/98 and Articles 73 and 84-ter of the Issuers' Regulation (including the resolution proposals on items 1, 2, 3.1, 3.2 and 6 on the agenda of the Shareholders' Meeting, and accompanied, in the annex, by the "**Guidelines of the Board of Statutory Auditors of LU-VE S.p.A. to the Shareholders on the composition of the new Board of Statutory Auditors**");
- **24 March 2026**: the **Annual Report on the remuneration policy 2026 and compensation paid in 2025**, pursuant to art. 123-ter of Legislative Decree no. 58/98;
- the lists of candidates for the appointment of the Board of Directors and the Board of Statutory **Auditors to be presented by the Shareholders will be published** by 7 April 2026 (including the resolution proposals to be formulated by the Shareholders on items 4.1, 4.2, 4.3, 4.4, 4.5, 5.1 and 5.2 on the agenda of the Shareholders' Meeting);
- on **13 April 2026**, the documentation referred to in Article 77, paragraph 2-bis of the Issuers' Regulation and Article 15, paragraph 1, lett. (a) of the Market Regulation adopted by Consob resolution no. 20249 of 28 December 2017, as subsequently amended.

Information on the Shareholders' Meeting and the procedures for attending, also pursuant to Article 125-quarter of Legislative Decree no. 58/98, is in any case published on the Company's website, in the section indicated above.

The additional documentation required by the laws, including regulations, in force, including the minutes of the shareholders' meeting, will be published in the aforementioned manner and within the terms of the law and regulations.

Uboldo (VA), **19 March 2026**

For the Board of Directors  
The Chairman and Chief Executive Officer  
Dr. Matteo Liberali